

# KEY FOR ACTIONS

CATEGORY	RESOURCING	PHASING
1 – Priority Actions	Resource as a priority.	<b>Phase 1:</b> Start/continue in the 2022-2023 period
2 – Action in train - to be finished	Resource as far as possible considering priority actions.	<b>Phase 1:</b> Start/continue in the 2022-2023 period
3 - Action scoped but not started	Consider for resource prioritisation in the context of higher category actions.	<b>Phase 2:</b> Commence within this term if/when possible.
4 - Action not scoped	No resource at present – sponsoring Committee may scope action further and submit to 2023 GWP refresh for resource allocation.	<b>Phase 3:</b> Do not commence this term. Consider for next term.
5 – Action no longer required in the GWP	No resourcing required.	No work will be undertaken.

**L** Legislation required & on drafting schedule

**L** Legislation required but not yet on drafting schedule

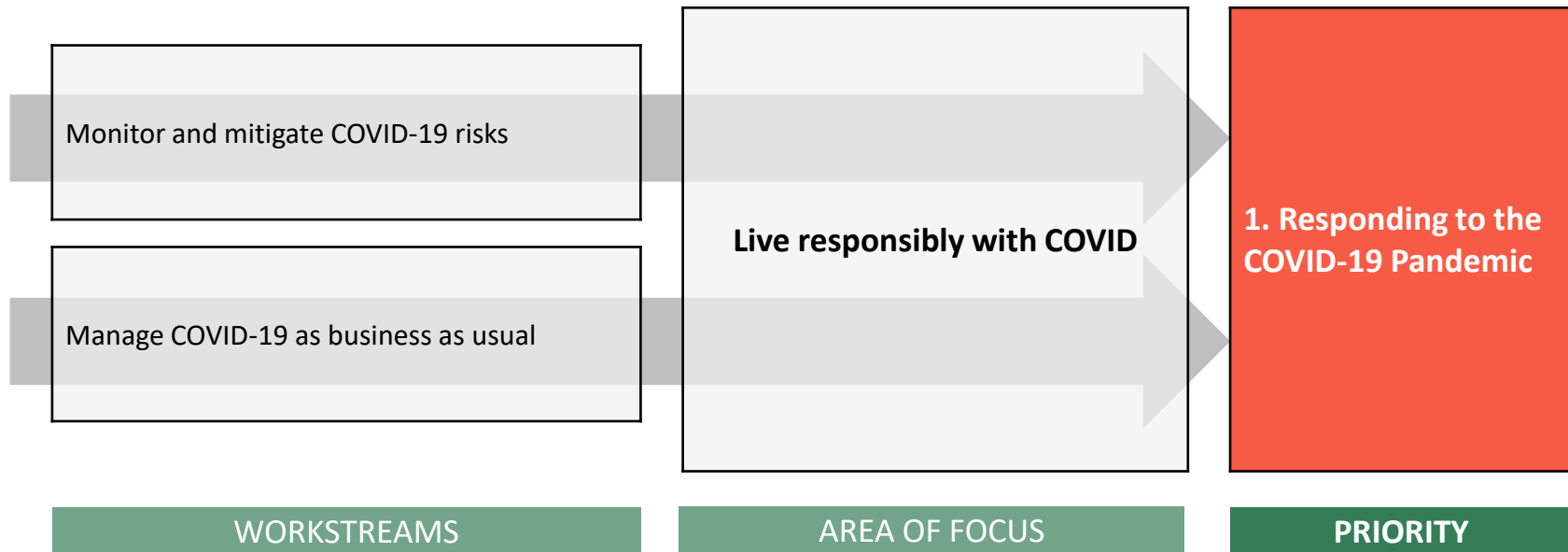
**C** Capital funding requirement

*A box with dashed lines and italic text indicates a follow on action. This action may take place once a decision or milestone has been reached in the preceding action.*

Actions outlined in orange have been introduced to the Government Work Plan framework since 2021.

# PRIORITY 1 – RESPONDING TO THE COVID-19 PANDEMIC

## WORKSTREAM SUMMARY



PRIORITY ACTIONS		REMAINING TERM		NEXT TERM	PRIORITY 1	AREA OF FOCUS: LIVE RESPONSIBLY WITH COVID
2022	2023	2024	2025	2026		
Continued rollout of vaccination programme in line with Joint Committee on Vaccination and Immunisation (JCVI) guidance, incorporating, as appropriate, any further booster requirements into the Bailiwick's Immunisation Programme					MONITOR AND MITIGATE COVID-19 RISKS	
Develop, maintain and deliver a responsive risk-based testing strategy						
2022	2023	2024	2025	2026	MANAGE COVID-19 AS BUSINESS AS USUAL	
Support individuals and businesses to live responsibly with COVID-19 through engagement and awareness						
Provide proportionate, targeted support and guidance in respect of high-risk outbreaks or cases						

# PRIORITY 2 – MANAGING THE EFFECTS OF BREXIT; MEET INTERNATIONAL STANDARDS

## WORKSTREAM SUMMARY

WORKSTREAMS	AREAS OF FOCUS	PRIORITY
<ul style="list-style-type: none"> <li>Enhance the Bailiwick's constitutional resilience</li> <li>Ensure compliance with agreed international agreements/standards</li> <li>Seek opportunities for new beneficial arrangements</li> <li>Ensure customs agreement compliance</li> </ul>	<p><b>International Agreements and Conventions</b></p>	<p><b>2. Managing the effects of Brexit; meet international standards</b></p>
<ul style="list-style-type: none"> <li>Respond to and assist in shaping international tax standards</li> <li>Continue to meet economic substance requirements</li> <li>Meet the political commitments made to the EU in respect of assistance in collection of certain taxes</li> <li>Ensure ongoing alignment with the UK-EU Trade and Cooperation agreement (TCA)</li> <li>Implement Common Reporting Standards (CRS)/CRS v2</li> </ul>	<p><b>Substance, Taxation and Reporting</b></p>	
<ul style="list-style-type: none"> <li>Implement required operational border infrastructure</li> <li>Implement required customs and excise structure</li> <li>Ensure capacity and project support for border-related requirements</li> <li>GEMS development to achieve compliance with UK-EU Trade and Cooperation Agreement and new Free Trade Agreements (FTAs)</li> <li>Implement required immigration and nationality service structure</li> </ul>	<p><b>Borders</b></p>	
<ul style="list-style-type: none"> <li>Maintain trade in goods</li> <li>Maintain trade in services</li> <li>Maintain intellectual property protections</li> <li>Ensure compliance at the border with Trade and Cooperation Agreement (TCA) legislation</li> </ul>	<p><b>Trade Arrangements</b></p>	

PRIORITY ACTIONS		REMAINING TERM		NEXT TERM
2022	2023	2024	2025	2026
Assert Guernsey's constitutional position				
Continue development of Guernsey's international identity				
2022	2023	2024	2025	2026
Facilitate ongoing compliance with UK-EU TCA and other FTAs				
Review terrorism legislation incl. potential introduction of legislation in line w/UK Counter Terrorism Act 2008 <span style="color: green; font-weight: bold;">L</span>				
Maintain compliance with international standards on financial crime and regulation and prepare for international evaluations including: <ul style="list-style-type: none"> <li>Prepare for MONEYVAL 2024; Ongoing preparation for other periodic evaluations; Legislative changes &amp; associated legal aspects of evaluations; Implement required Law Enforcement structure &amp; upgrade systems <span style="color: green; font-weight: bold;">L</span></li> </ul>				
Cyber-security developments – update online security legislation and achieve necessary equivalence to the UK Telecoms security bill <span style="color: red; font-weight: bold;">L</span>				
Develop and deliver Periodic Testing Inspections for road transport				
Develop a register of driving instructors <span style="color: green; font-weight: bold;">L</span>				
Ensure ongoing compliance with treaties is maintained and developed where necessary				
Motor Insurers' Bureau				
Negotiation of mutual recognition & driving licence entitlement exchange agreements & individual EU Member States in liaison with DfT and continued participation in European Registration Authorities Group (EREG)				
Gsy's inclusion in the Comprehensive & Progressive Agreement for Trans-Pacific Partnership (CPTPP)				

PRIORITY 2	
ENHANCE THE BAILIWICK'S CONSTITUTIONAL RESILIENCE	AREA OF FOCUS: INTERNATIONAL AGREEMENTS AND CONVENTIONS
ENSURE COMPLIANCE WITH AGREED INTERNATIONAL AGREEMENTS/ STANDARDS	

PRIORITY ACTIONS		REMAINING TERM		NEXT TERM	PRIORITY 2
2022	2023	2024	2025	2026	
Explore opportunities for Bailiwick participation in UK-Rest of World Free Trade Agreements (FTAs)					SEEK OPPORTUNITIES FOR NEW BENEFICIAL ARRANGEMENTS
Implementation of the Paris Agreement on climate change & ongoing compliance*					
Seek opportunities for participation in other relevant international agreements					
Consider and review wider implications of potential future Free Trade Agreements (FTAs) (including customs matters)					
Russian invasion of Ukraine – Refugee considerations					
2022	2023	2024	2025	2026	ENSURE CUSTOMS AGREEMENT COMPLIANCE
Achieve and maintain compliance with relevant customs and immigration International agreements and conventions: <ul style="list-style-type: none"> <li>Implementation of simplified procedures – for entry and defence records, duty deferment, simplified frontier declaration and aggregated decisions</li> <li>Compliance with World Customs Organisation requirements</li> <li>Review of primary customs legislation to meet obligations of Customs Arrangement <span style="float: right;">L</span></li> </ul>					
Fulfil the obligations required by the UK/Bailiwick Customs Arrangement: <ul style="list-style-type: none"> <li>Implementation of Safety and Security Declarations – requiring Memorandum of Understanding with HMRC, operational guidance, regulations for Entry Summary Declaration (ENS) system submission and Safety and Security profiles</li> <li>Manifesting of goods – new directions in the Customs Law, to be published and operationalised</li> <li>Control of Detained Goods – designation of sites, mechanism for movement of detained goods</li> <li>Customs Special Procedures – legislation, process, operational guidance <span style="float: right;">L</span></li> </ul>					

AREA OF FOCUS: INTERNATIONAL AGREEMENTS AND CONVENTIONS

\*Action is shown in green as it links to the priority actions on climate change in Priority 3

PRIORITY ACTIONS		REMAINING TERM		NEXT TERM	PRIORITY 2
2022	2023	2024	2025	2026	
Implement the requirements of OECD Pillars 1 and 2					RESPOND TO AND ASSIST IN SHAPING INTERNATIONAL TAX STANDARDS
Respond to the EU Code of Conduct Group					
Amend Income Tax Legislation as required <b>L</b>					
2022	2023	2024	2025	2026	CONTINUE TO MEET ECONOMIC SUBSTANCE REQUIREMENTS
Continue to meet economic substance requirements, including preparations for relevant evaluations and periodic reviews by OECD etc.					
2022	2023	2024	2025	2026	MEET POLITICAL COMMITMENTS IN ASSISTANCE IN COLLECTION OF CERTAIN INDIRECT TAXES
Negotiate VAT Protocol with EU	Implement the VAT Protocol				
2022	2023	2024	2025	2026	ENSURE ONGOING ALIGNMENT WITH THE TCA
Take measures to ensure that Guernsey taxation aligns to, and continues to align with, the EU-UK Trade and Cooperation Agreement (TCA)					
2022	2023	2024	2025	2026	IMPLEMENT COMMON REPORTING STANDARDS/ CRS v2
Implement new Common Reporting Standards (CRS) requirements as they arise					
Prepare for OECD Global Forum on Transparency and Exchange of Information for Tax Purposes					

AREA OF FOCUS: SUBSTANCE, TAXATION AND REPORTING

PRIORITY ACTIONS		REMAINING TERM		NEXT TERM	PRIORITY 2
2022	2023	2024	2025	2026	
Upgrade New Jetty facilities to accommodate additional staff <b>C</b>					IMPLEMENT REQUIRED OPERATIONAL BORDER INFRASTRUCTURE
Implement changes at Alderney Harbour depending on necessary Sanitary and Phytosanitary Standards measures <b>C</b>					
2022	2023	2024	2025	2026	IMPLEMENT REQUIRED CUSTOMS AND EXCISE SERVICE STRUCTURE
Identify, implement and maintain an appropriate Customs and Excise service structure that enables the delivery of the post-Brexit business-as-usual functions					
2022	2023	2024	2025	2026	ENSURE CAPACITY AND PROJECT SUPPORT FOR BORDERS-RELATED REQUIREMENTS
Upskill and backfill staff to deliver business-as-usual functions post-Brexit					
Provide appropriate resource to support the GBA to deliver mandatory Brexit workstreams					

AREA OF FOCUS: BORDERS



PRIORITY ACTIONS		REMAINING TERM		NEXT TERM
2022	2023	2024	2025	2026
Implement further developments to respond to variations in the Customs Arrangement and future Free Trade Agreements				

**PRIORITY 2**

**GEMS DEVELOPMENT TO ACHIEVE COMPLIANCE WITH UK-EU TCA AND NEW FTAS**

**AREA OF FOCUS: BORDERS**

2022	2023	2024	2025	2026
Identify, implement and maintain an appropriate Immigration and Nationality service structure that enables the delivery of the post-Brexit business-as-usual functions				
Integrate systems between Immigration & Population Management for work permit applications				

**IMPLEMENT REQUIRED IMMIGRATION AND NATIONALITY SERVICE STRUCTURE**

PRIORITY ACTIONS		REMAINING TERM		NEXT TERM
2022	2023	2024	2025	2026
Develop market surveillance capability				
Contribute to UK Fisheries Management Centre and Export Service				
Identify and implement solution for French fishing vessel licensing and monitoring				
Follow-on actions re: the UK's contracting party status with North East Atlantic Fisheries Commission to the Bailiwick in order to continue to meet international requirements				
Deliver necessary measures to ensure Sanitary and Phytosanitary Standards requirements are met, including: <ul style="list-style-type: none"> <li>• Ongoing consultancy with Tautenay</li> <li>• Computer database upgrade/replacement</li> <li>• Explore Memorandum of Understanding with Jersey for Plant Health service</li> </ul>				
Conduct further exploratory work to identify any actions (additional to the action above) needed to support plant and animal health/Sanitary and Phytosanitary Standards (SPS)				
Enhance and implement changes to the SPS border control model as necessary for the import and export of certain products, including animals/animal products and plants/plant products				
Consider additional Plant Health, Control of Plants and Plant Pests Legislation <span style="float: right;">L</span>				
Ensure alignment with UK regulatory controls on genetically modified crops <span style="float: right;">L</span>				

**PRIORITY 2**

**MAINTAIN  
TRADE IN  
GOODS**

**AREA OF FOCUS: TRADE ARRANGEMENTS**

PRIORITY ACTIONS		REMAINING TERM		NEXT TERM
2022	2023	2024	2025	2026
Prepare Limited Liability Companies Legislation <b>L</b>	Implement legislation			
Develop necessary Competition Legislation <b>L</b>	Implement legislation			
Carry out exploratory work to identify actions needed to maintain trade in services				

2022	2023	2024	2025	2026
Carry out exploratory work to identify actions needed to maintain intellectual property protections	Deliver the agreed actions			

2022	2023	2024	2025	2026
Ongoing communication between States Committees to ensure that all legislation which relies on border controls is enforced				

**PRIORITY 2**

**MAINTAIN TRADE IN SERVICES**

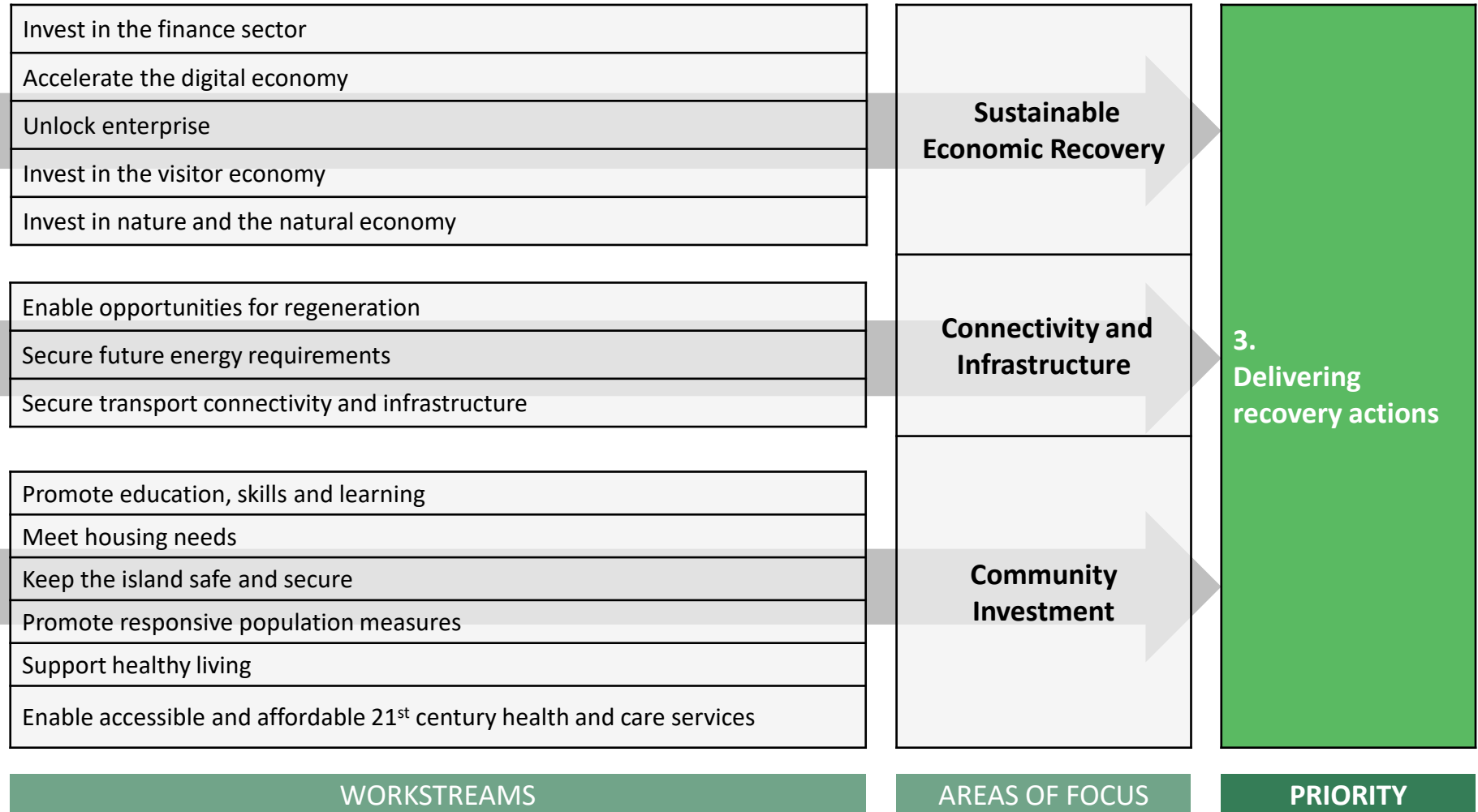
**MAINTAIN INTELLECTUAL PROPERTY PROTECTIONS**

**ENSURE COMPLIANCE WITH TCA LEGISLATION AT THE BORDER**

**AREA OF FOCUS: TRADE ARRANGEMENTS**

# PRIORITY 3 – DELIVERING RECOVERY ACTIONS

## WORKSTREAM SUMMARY



PRIORITY ACTIONS		REMAINING TERM		NEXT TERM	PRIORITY 3	AREA OF FOCUS: SUSTAINABLE ECONOMIC RECOVERY
2022	2023	2024	2025	2026		
Continued investment in promoting Guernsey's finance sector					INVEST IN THE FINANCE SECTOR	
2022	2023	2024	2025	2026	ACCELERATE THE DIGITAL ECONOMY	
Digital Framework and action plans – invest in and develop the local digital economy				DIGITAL FRAMEWORK		
Continued support for digital skills and pathways						
Promote and support innovation, transformation and entrepreneurial growth in the digital sector (scale-ups)						
Establish regulation and legislation to enable the digital sector						
Implement a universal fibre broadband network						
	Establish a 5G licensing framework					

L

L

C

PRIORITY ACTIONS		REMAINING TERM		NEXT TERM
2022	2023	2024	2025	2026
Scope requirements for an Enterprise Plan	Consider the options for Guernsey enterprise zones	If agreed, implement appropriate enterprise zones		ENTERPRISE PLAN
	Consider the options for Enterprise Investment Schemes	If agreed, implement appropriate investment schemes		
	Introduce investor/entrepreneur visas			
Support emerging economic opportunities				
Explore opportunities for further development of the general and commercial aviation sectors				
Amend Guernsey's approach to Limited Partnerships and update the Law <span style="color: green; font-weight: bold;">L</span>				

2022	2023	2024	2025	2026
Finalise Tourism Product Development Plan	<i>Implement Tourism Development Plan - continue preparations and investment in tourism product and accommodation – including;</i> <ul style="list-style-type: none"> <li>• Events celebrating arts, culture, heritage &amp; sports</li> <li>• Guernsey's unique heritage,</li> <li>• Guernsey's arts &amp; culture,</li> <li>• Eco-tourism, and</li> <li>• Modernisation of the accommodation sector.</li> </ul> <span style="color: grey; font-weight: bold;">C</span>			

**PRIORITY 3**

**UNLOCK ENTERPRISE**

**INVEST IN THE VISITOR ECONOMY**

**AREA OF FOCUS: SUSTAINABLE ECONOMIC RECOVERY**

PRIORITY ACTIONS		REMAINING TERM		NEXT TERM
2022	2023	2024	2025	2026
	<p>Establish climate change expert panel and scope a proportionate and pragmatic path to net zero</p>	<p>Implement agreed recommendations</p>		
<p>Update the Environmental Pollution Law <b>L</b></p>	<p>Implement the Environmental Pollution Water Ordinance</p>			
	<p>Prepare and implement updated animal welfare legislation <b>L</b></p>			

**PRIORITY 3**

INVEST IN NATURE AND THE NATURAL ECONOMY (PART 1)

AREA OF FOCUS: SUSTAINABLE ECONOMIC RECOVERY

PRIORITY ACTIONS		REMAINING TERM		NEXT TERM	
2022	2023	2024	2025	2026	
<b>GREEN AND BLUE ECONOMY</b>					
	Carry out sea-bed survey Carry out habitat mapping	Develop a marine biosecurity plan Develop a Natural Capital Atlas for our marine and terrestrial environment Conduct a marine biodiversity net gain pilot	Fully develop marine biodiversity net gain Develop a blue economy supporting plan Carry out a biodiversity net gain feasibility study	Develop and transition to biodiversity net gain Develop a green economy supporting plan	
		Carry out Statutory Review of the Island Development Plan			

**PRIORITY 3**

INVEST IN NATURE AND THE NATURAL ECONOMY (PART 2)

AREA OF FOCUS: SUSTAINABLE ECONOMIC RECOVERY

L



PRIORITY ACTIONS		REMAINING TERM		NEXT TERM	PRIORITY 3
2022	2023	2024	2025	2026	
Implement agreed aggregate supply solution					FUTURE HARBOUR REQUIREMENTS ENABLE OPPORTUNITIES FOR REGENERATION AREA OF FOCUS: SUSTAINABLE ECONOMIC RECOVERY
Determine the future strategic use of Les Vardes	Purchase negotiation <b>C</b>				
Conclude decision making on the future inert waste facility	SEE PRIORITY 4 – deliver the future inert waste facility <b>C</b>				
Agree preferred direction for future harbour requirements & seek approval	Continue harbour planning and investigation as required. Prioritise essential and time dependent work. <b>C</b>				
Establish Development Agency & develop strategic framework for States approval	Prepare for and implement a long-term development plan <b>C</b>				
Develop and agree a Bridge Strategy (excluding St Sampson's Harbour)	Implement the Bridge Strategy				
Complete Local Planning Briefs for the Harbour Action Areas					
Conclude appraisal of government involvement in developing Leale's Yard					
Amend the Land Planning and Development Ordinances to provide for further planning permission exemptions <b>L</b>					

PRIORITY ACTIONS		REMAINING TERM		NEXT TERM
2022	2023	2024	2025	2026
Develop the electricity strategy for the Island	Implement actions to improve the outlook for an increase in use of renewables;			
Develop a licensing framework to support on-Island renewable energy				Review licensing framework and regulation of utilities <b>L</b>

PRIORITY 3
SECURE FUTURE ENERGY REQUIREMENTS

2022	2023	2024	2025	2026
Support air route connectivity				
Create a proportionate licensing regime for Roll On/Roll Off ferry services <b>L</b>				
Upgrade airport baggage handling system – Phase 1 <b>C</b>				
Upgrade airport baggage handling system – Phase 2				<b>C</b>
Conclude Guernsey Airport runway extension decision	Respond to decision			
Update Investigation of Air Accidents & Incidents legislation <b>L</b>				
				Scope the repeal and replacement of island road traffic legislation to discharge elements of Integrated Transport Strategy <b>L</b>

SECURE TRANSPORT CONNECTIVITY AND INFRASTRUCTURE
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AREA OF FOCUS: CONNECTIVITY AND INFRASTRUCTURE

PRIORITY ACTIONS		REMAINING TERM		NEXT TERM
2022	2023	2024	2025	2026
Address the areas where COVID-19 has negatively affected learning and the school environment				
Strategic investment in continuous education improvement				
Strategic and operational support to be delivered within schools and settings following Ofsted Inspection.				
Implement the reorganisation of secondary and post-16 education				C
Plan and deliver digital transformation for schools (including hardware and soft skills such as behaviour, culture etc.)				C
Plan and deliver the Guernsey Institute				C
Implement recommendations of the nasen Report on SEND provision				
Repeal and replace the Education Law – Projet & Policy Development		Replace the Education Law – Ordinances	Implement the Education Law	
Develop an action plan to successfully grow knowledge and skills to meet community needs (including immediate action delivery where possible)		Continued delivery of human development capital plan actions		
				Review the delivery of primary education

PRIORITY 3	
<p><b>PROMOTE EDUCATION, SKILLS AND LEARNING</b></p>	<p><b>AREA OF FOCUS: COMMUNITY INVESTMENT</b></p>

PRIORITY ACTIONS		REMAINING TERM		NEXT TERM	PRIORITY 3
2022	2023	2024	2025	2026	
Housing Action Group: scope and deliver urgent measures to relieve pressures in the housing market					<p style="text-align: center;"><b>MEET HOUSING NEEDS</b></p> <p style="text-align: center;"><b>AREA OF FOCUS: COMMUNITY INVESTMENT</b></p>
	Evaluate and prioritise development of the more impactful policy interventions to the private housing market to increase its capacity and affordability	Implement agreed recommendations			
Progress proposals to the States on the States Strategic Housing Indicator	Respond to housing indicator requirements, specifically developments and funding to, in partnership with the GHA, to provide more affordable housing to meet requirements <span style="float: right;">C</span>				
Progress proposals to the States on the potential transfer of the States' social housing stock to the GHA	If the States agree to the proposals, implementation of stock transfer				
Evaluate and implement interventions to address key worker housing capacity and affordability	Implement agreed recommendations				
Implement the General Housing Law - improving Housing Standards (phase 1) <span style="float: right;">L</span>					
	Implement the General Housing Law – Rent protection deposit scheme (phase 2) <span style="float: right;">L</span>				
		Review availability, provision and funding of accommodation for elderly people	Implement decisions from the review of accommodation for elderly people		
		Review the provision of emergency accommodation in Guernsey	Implement review recommendations		

PRIORITY ACTIONS		REMAINING TERM		NEXT TERM
2022	2023	2024	2025	2026
Develop Justice Framework				
Review the grounds governing the Appeals Law	Policy work for Appeals Law	Drafting of legislation <b>L</b>	Implementation	
Enhance domestic abuse services in line with the updated domestic abuse, sexual abuse and violence strategy (including a Sexual Assault Referral Centre (SARC) three year pilot) <b>L</b>				
Update parole legislation <b>L</b>		Implement legislation		
Update sexual offences legislation – secondary legislation <b>L</b>	Implement legislation			
Explore options for alternative and non-punitive approaches to the possession and use of small quantities of illegal drugs <b>L</b>	Implement changes as agreed			
Rescope Vetting and Barring scheme and revisit legislative requirements <b>L</b>				
Frame and commission of legal aid in context of justice framework		Implementation		
				Update RIPL (Regulation of Investigatory Powers) legislation <b>L</b>
				Update PPACE (Police and Criminal Evidence) legislation <b>L</b>
				Sentencing review <b>L</b>

**PRIORITY 3**

KEEP THE ISLAND SAFE AND SECURE (PART 1)

AREA OF FOCUS: COMMUNITY INVESTMENT

PRIORITY ACTIONS		REMAINING TERM			NEXT TERM
2022	2023	2024	2025	2026	
	Evaluate, appraise learning from the Bailiwick's COVID response		Implement outcomes		
Reform the Adoption Law (primary legislation) <b>L</b>	Develop secondary legislation and implement Adoption Law changes				
Conclude and implement Matrimonial Causes Law reforms incl. amendments to Domestic Proceedings Law <b>L</b>	Implement changes				
Implement the Capacity Law <b>L</b>					
Conclude Children Law policy and legislative development <b>L</b>	Implement agreed changes				
Prepare a new Credit and Finance Law <b>L</b>					
				Repeal & replace Fire Law <b>L</b>	

**PRIORITY 3**

KEEP THE ISLAND SAFE AND SECURE (PART 2)

AREA OF FOCUS: COMMUNITY INVESTMENT

PRIORITY ACTIONS		REMAINING TERM		NEXT TERM
2022	2023	2024	2025	2026
Develop policy & introduce Phase 1 of Discrimination Ordinance (incl. grounds of religious belief & sexual orientation) <b>L</b>				
	Develop policy and introduce Phase 2(A) of the Discrimination Ordinance: Age and Sex Grounds (Preparation for Phase 2 will need to commence ahead of the end of Phase 1) <b>L</b>			Develop policy and introduce Phase 2(B) of the Discrimination Ordinance: Equal Pay for Work of Equal Value <b>L</b>
Conclude primary legislation for regulation of health & care <b>L</b>			Introduce secondary legislation & implementation for the regulation of health & care <b>L</b>	
	Advance legislation re: requirement to pass theory test prior to driving on road as provisional licence holder <b>L</b>	Implement legislation		
			Review Health & Safety legislation <b>L</b>	
				Consideration of further employment protection measures

PRIORITY 3	
KEEP THE ISLAND SAFE AND SECURE (PART 3)	AREA OF FOCUS: COMMUNITY INVESTMENT

PRIORITY ACTIONS		REMAINING TERM		NEXT TERM
2022	2023	2024	2025	2026
Review population policy and set out a pathway to address the challenges faced by the economy	Deliver actions necessary to implement the population review recommendations agreed by the States			
Scope & deliver improvements to occupational health & wellbeing services post-COVID-19				
Implement a system to reduce backlogs and waiting times in health and care services				
	Plan and agree the structure & location of a Community Hub	Design and deliver a Community Hub (including consideration of children and family services and a wellbeing centre)		
Scope tier 3 and 4 weight services	Introduce tier 3 and 4 weight services			
Conclude Footes Lane refurbishment				
	Review minimum income standards with initial focus on income support and winter fuel allowance	Follow on actions to implement recommendations as agreed by the States; and commence the next area of focus		
				Improve access to personalised health & care information
				Review of the purpose and need for industrial medical benefit

**PRIORITY 3**

**ENABLE RESPONSIVE POPULATION MEASURES**

**SUPPORT HEALTHY LIVING**

**AREA OF FOCUS: COMMUNITY INVESTMENT**



PRIORITY ACTIONS		REMAINING TERM		NEXT TERM
2022	2023	2024	2025	2026
Determine proposals to increase affordability of primary care appointments and aids & adaptations and establish whether to explore the introduction of a compulsory insurance scheme (including an update on the Bailiwick Social Prescribing Pilot)	Implementation and ongoing review of the primary care model			
Develop & run an enhanced mental health service pilot				
Commence Human Tissue & Transplantation Law	Implement the Human Tissue & Transplantation Law			
Implement NICE TA drugs - Tranche 2 – ICER per QALY of up to £40k	Review of practical application and next stages			
Enable indemnity insurance for health & care providers				
Deliver Our Hospital Modernisation – Phase 1				
Deliver Our Hospital Modernisation – Phases 2&3 (including PEH Energy and Pathology and Laboratory services)				
				Review of the Medicines Law
				Review end-of-life care

**PRIORITY 3**

**ENABLE ACCESSIBLE AND AFFORDABLE 21<sup>ST</sup> CENTURY HEALTH AND CARE SERVICES (PART 1)**

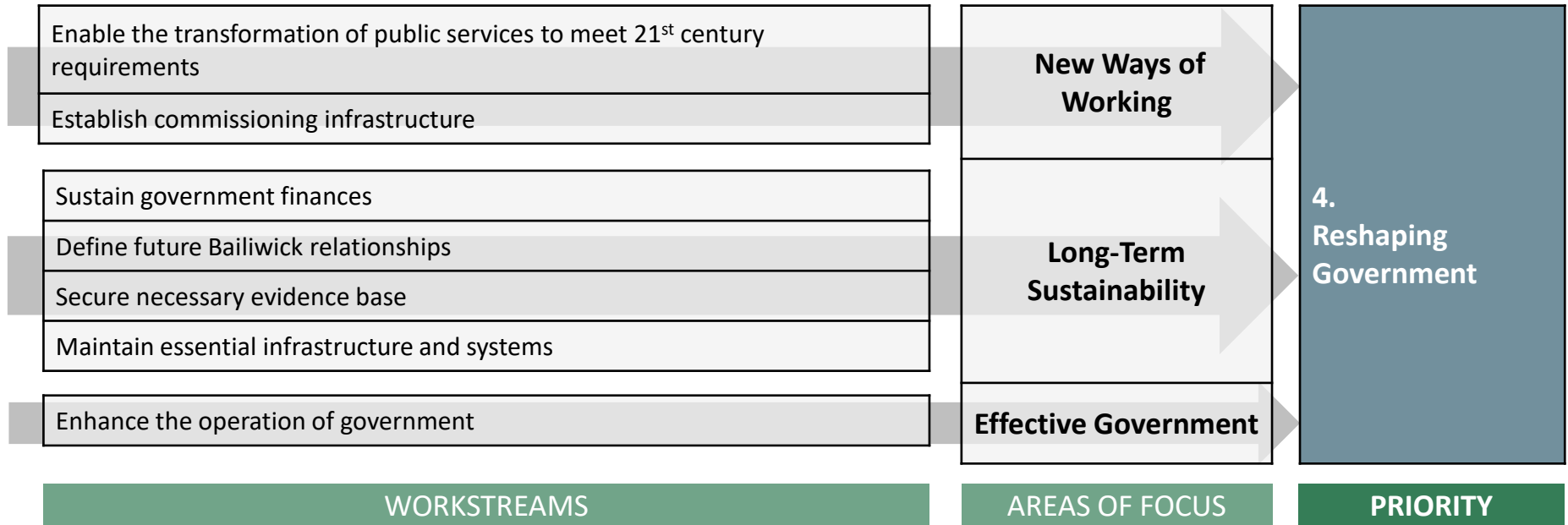
**AREA OF FOCUS: COMMUNITY INVESTMENT**

PRIORITY ACTIONS		REMAINING TERM		NEXT TERM
2022	2023	2024	2025	2026
	<p>Supported Living and Ageing Well Strategy (SLAWS): Review funding options for Long-term Care and develop proposals</p> <p style="text-align: right;"><b>L</b></p>	<p><i>Develop and implement proposals to extend Long-term Care benefits to include care in people's own homes</i></p> <p><i>Explore a higher rate of benefit for complex cases with exceptional needs in care homes</i></p> <p><i>Develop a digital care needs assessment model to address increased demand and variety of benefit rates</i></p>	SUPPORTED LIVING AND AGEING WELL STRATEGY	
	<p>Review operations of health benefit funding following transfer to the Committee for Health &amp; Social Care</p>			<p>Design and implement a scheme for the Funding of Medical Treatment for Guernsey and Alderney Residents Travelling in the UK</p>

PRIORITY 3	
<p><b>ENABLE ACCESSIBLE AND AFFORDABLE 21<sup>ST</sup> CENTURY HEALTH AND CARE SERVICES (PART 2)</b></p>	<p><b>AREA OF FOCUS: COMMUNITY INVESTMENT</b></p>

# PRIORITY 4 – RESHAPING GOVERNMENT

## WORKSTREAM SUMMARY



PRIORITY ACTIONS		REMAINING TERM		NEXT TERM	PRIORITY 4	AREA OF FOCUS: NEW WAYS OF WORKING
2022	2023	2024	2025	2026		
	Implement 21 <sup>st</sup> Century front facing public services <b>C</b>				ENABLE THE TRANSFORMATION OF PUBLIC SERVICES TO MEET 21 <sup>ST</sup> CENTURY REQUIREMENTS	
	Implement 21 <sup>st</sup> Century strategic services for government <b>C</b>					
	Design and implement 21 <sup>st</sup> Century property and facilities management services across government <b>C</b>					
	Transform public service IT <b>C</b>					
	Deliver digital transformation of the Royal Court <b>C</b>					
	Carry out public service workforce planning					
	Prepare for, plan and deliver the further rationalisation of States property <b>C</b>					
	Prepare for, plan and deliver the rationalisation of the Home Affairs Estate <b>C</b>					
2022	2023	2024	2025	2026	ESTABLISH COMMISSIONING INFRASTRUCTURE	
	Develop and establish an approach to commissioning					
	Review commissioned services					
	Explore the options for a Nature Commission	<div style="border: 1px dashed black; padding: 5px; display: inline-block;"> <i>If agreed, implement Nature Commission</i> </div>				

PRIORITY ACTIONS		REMAINING TERM		NEXT TERM	PRIORITY 4
2022	2023	2024	2025	2026	
Agree a sustainable taxation policy	→ <i>Implement the agreed taxation policy</i>				<p style="text-align: center;"><b>SUSTAIN GOVERNMENT FINANCES</b></p>
Implement secondary pensions <span style="color: green;">L</span>					
Introduce the new governance model for Seized Asset Fund <span style="color: green;">L</span>					
Establish the Dormant Accounts Fund <span style="color: green;">L</span>					
Implement International Public Sector Accounting Standards					
Define the universal health offering					
Deliver the Revenue Service Target Operating Model & associated IT replacement <span style="color: green;">L</span> <span style="color: grey;">C</span>					
	Provide for equity release mortgages in Guernsey <span style="color: green;">L</span>				
	Consider options for covering waste charge shortfall				



PRIORITY ACTIONS		REMAINING TERM		NEXT TERM	PRIORITY 4
2022	2023	2024	2025	2026	
Replace the bus fleet – complete phases 1 & 2 and commence phase 3 <b>C</b>					<p style="text-align: center;"><b>MAINTAIN ESSENTIAL INFRASTRUCTURE AND SYSTEMS</b></p>
Replace the cremator <b>C</b>					
Replace the Electronic Patient Record System <b>C</b>					
Replace St Sampson's fire main pump <b>C</b>					
Replace Virtual Machine Environment (VME) <b>C</b>					
Provide Tetra PSN (public safety network) <b>C</b>					
Clinical and animal waste incinerator <b>C</b>					
Complete Alderney Airport pavement rehabilitation <b>C</b>					
Replace Guernsey Registry IT systems <b>C</b>					
Carry out necessary SAP system updates <b>C</b>					
Reinstate Mont Crevelt Breakwater <b>C</b>					

**AREA OF FOCUS: LONG-TERM SUSTAINABILITY**

PRIORITY ACTIONS		REMAINING TERM		NEXT TERM	PRIORITY 4
2022	2023	2024	2025	2026	
Implement an online passport system					<p style="text-align: center;"><b>MAINTAIN ESSENTIAL INFRASTRUCTURE AND SYSTEMS</b></p>
Deliver the future inert waste facility					
Repair Havelet slipway					
Repair/replace Castle Emplacement Bridge					
Repair Fermain wall					
				Purchase & install additional MRI scanner	
				Refurbish Castle Cornet	
				Replace CCTV systems	
				Deliver further coastal flood defences	
				Deliver solution for Territorial Seas & Fisheries Enforcement	
				Plan & deliver the HSC Digital Roadmap	
				Deliver the future Guernsey Dairy	

**AREA OF FOCUS: LONG-TERM SUSTAINABILITY**



PRIORITY ACTIONS		REMAINING TERM		NEXT TERM	PRIORITY 4
2022	2023	2024	2025	2026	
Secure changes to Royal Sanction					<p style="text-align: center;"><b>ENHANCE THE OPERATION OF GOVERNMENT</b></p>
Identify options to independently determine States Members and Non-States Members remuneration					
Review how government works to meet islanders' needs					
Automate the electoral roll					
Introduce simultaneous electronic voting in the assembly					
Review of Code of Conduct for States' Members					

**AREA OF FOCUS: EFFECTIVE GOVERNMENT**