

## GOVERNMENT WORK PLAN 2022 – ACTION CATEGORIES

All actions within Priority 3 (Delivering Recovery Actions) of the Government Work Plan framework, and particular priority actions in the other Priorities, are included in the tables below. Each table is a category of action and has been used to develop the proposed phasing in the GWP. Actions marked as ‘follow on action’ are dependent on the completion of the preceding action in order to commence.

CATEGORY	DESCRIPTION	RECOMMENDATIONS	
		SUGGESTED RESOURCING	SUGGESTED PHASING
Category 1 – Priority Actions	Actions which have been identified as priorities for the 2022-2023 period and which need to be delivered to meet major challenges or take-up time sensitive opportunities.	Resource as a priority.	<b>Phase 1:</b> Start/continue in the 2022-2023 period
Category 2 – Actions in train	Actions which have started and have funding allocated (although not necessarily human resource).	Resource as far as possible considering priority actions.	<b>Phase 1:</b> Start/continue in the 2022-2023 period
Category 3 – Action scoped but not yet started	Actions where the work required for delivery has been scoped but which have not yet started	Consider for resource prioritisation in the context of higher category actions.	<b>Phase 2:</b> Commence within this term if/when possible.
Category 4 – Actions not yet scoped	Actions which have been identified but the work involved is not yet known.	No resource at present – sponsoring Committee may scope action further and submit to 2023 GWP refresh for resource allocation.	<b>Phase 3:</b> Do not commence this term. Consider for next term.
Category 5 – actions no longer required in the GWP	Actions which have been completed or superseded or which are no longer required.	No resourcing required.	No work will be undertaken.

**CATEGORY 1: PRIORITY ACTIONS – Committees’ priorities for States’ consideration**

ACTION DESCRIPTION	ACTION BREAKDOWN	PHASING	YEAR ADDED TO THE GWP	Meet Housing Needs	Community Investment
<p><b>Housing</b> Evaluate and prioritise development of the more impactful policy interventions to the private housing market to increase its capacity and affordability; implement the General Housing Law with regards improving Housing Standards (considering any potential negative impact on private rental stock in terms of its priority over other policy development work and implementation dates); and progress proposals to the States by December 2022 on (1) housing need, and (2) management of States’ housing stock.</p>	Evaluate and prioritise development of the more impactful policy interventions to the private housing market to increase its capacity and affordability	2022-2023	2021		
	Evaluate and implement interventions to address key worker housing capacity and affordability	2022	2021		
	Progress proposals to the States on the States Strategic Housing Indicator	2022	2021		
	FOLLOW ON ACTION: Respond to housing indicator requirements, specifically developments and funding to, in partnership with the GHA, to provide more affordable housing to meet requirements	2023 - 2026	2021		
	Progress proposals to the States on the potential transfer of the States’ social housing stock to the Guernsey Housing Association	2022	2021		
<p><b>Population</b> Determine what the Island’s future population policy needs to deliver and set out a pathway to address the challenges that are being faced by the economy today; and resource actions for the remainder of this term as a critical enabler.</p>	Review population policy to determine what the Island’s future population policy needs to deliver and set out a pathway to address the challenges that are being faced by the economy today	2022	2021	Responsive Population Measures	
	FOLLOW ON ACTION: Deliver actions necessary to implement the review recommendations as agreed by the States	2023-2025	2021		

<p><b><u>Skills and human capital development</u></b> Agree a plan to enable a community skilled to meet its needs; and embed operationally to implement actions to the end of the political term; and plan for a continued delivery mechanism into the following political term.</p>	Develop an action plan to successfully grow knowledge and skills to meet community needs (including immediate action delivery where possible)	2022	2021	Promote Education, Skills and Learning
	FOLLOW ON ACTION: Continued delivery of human development capital plan actions	2022-2025	2021	
<p><b><u>Support the next generation</u></b> Resource work to conclude Children’s Law enabling Ordinances and their implementation; and invest in education delivery through the strategic and operational support to be delivered within schools and settings following Ofsted Inspection.</p>	Strategic and operational support to be delivered within schools and settings following Ofsted Inspection.	2022-2024	2021	
	Conclude Children’s Law policy and legislative development	2023	2021	
	FOLLOW ON ACTION: Implement agreed changes to the Children’s Law	2024	2021	
<p><b><u>Health Recovery</u></b> Agree proposals to provide targeted support based on affordability in respect of primary care appointments and access to aids and adaptations; and establish whether or not to explore the introduction of a compulsory insurance scheme for Primary Care.</p>	Develop future model for primary care and access to aids and adaptations and explore interest in a compulsory insurance scheme (including an update on the Bailiwick Social Prescribing Pilot)	2022	2021	Enable Accessible and Affordable 21 <sup>st</sup> Century health and Care Services
	FOLLOW ON ACTION: Follow on actions – implementation and ongoing review of the model	2023-2025	2021	
<p><b><u>Improve Living Standards</u></b> Conclude a review of minimum income standards with initial focus on income support and winter fuel allowance; and conclude proposals for the funding options for long-term care.</p>	Supported Living and Ageing Well Strategy (SLAWS): Review funding options for Long-term Care and develop proposals	2022-2023	2021	
	Conclude review of minimum income standards with initial focus on income support and winter fuel allowance	2023-2024	2022	
	FOLLOW ON ACTION: Implement the review recommendations as agreed by the States	2024-2025	2022	

<b>Energy Resilience – Electricity and Renewables</b> Develop the electricity strategy for the Island; and resource priority action in year one of its implementation plan to improve the outlook for an increase in use of renewables.	Develop the electricity strategy for the Island	2022	2021	Secure Future Energy Requirements	Connectivity and Infrastructure
	FOLLOW ON ACTION: Implement actions to improve the outlook for an increase in use of renewables.	2023-2024	2021		
<b>Enabling Climate Change Mitigation and Adaptation</b> Respond to the agreement in principle to extend the Paris Agreement to the Island by establishing an expert panel to scope a proportionate and pragmatic pathway to net zero for funding consideration by the Assembly within the next 12 months.	Establish climate change expert panel and scope a proportionate and pragmatic path to net zero	2022-2023	2022	Invest in Nature and the Natural Economy	Sustainable Economic Recovery
	FOLLOW ON ACTION: Implement agreed recommendations	2023-2026	2022		
<b>First Steps for the blue and green Economy</b> Create plans, based on best available evidence, that maximise the sustainable social and economic use of our island and marine environment, including support for emerging economic opportunities (including international trade agreements), tourism, Green Finance and renewable energy.	Blue Economy: Carry out sea-bed survey	2022-2023	2021	Invest in Nature and the Natural Economy	Sustainable Economic Recovery
	Green Economy: Carry out habitat mapping	2022-2023	2021		
<b>Future Harbour Requirements</b> Agree the preferred direction for Guernsey's future harbour requirements to ensure that any regeneration of the seafront is within a clear strategic framework.	Agree the preferred direction for Guernsey's future harbour requirements and seek States approval	2022	2021	Enable Opportunities for Regeneration	Sustainable Economic Recovery
	FOLLOW ON ACTION: Continue work towards the preferred direction for Guernsey's future harbour requirements	2023-2025	2021		
	Establish Development Agency and develop a strategic framework for States approval	2022	2021		

<p><b><u>Maintain compliance with international standards</u></b>  Maintain compliance with international standards on financial crime and regulation and prepare for international evaluations.</p>	<p>Maintain compliance with international standards on financial crime and regulation and prepare for international evaluations including:</p> <ul style="list-style-type: none"> <li>• Prepare for MONEYVAL 2024; Ongoing preparation for other periodic evaluations; Legislative changes &amp; associated legal aspects of evaluations; Implement required Law Enforcement structure &amp; upgrade systems</li> </ul>	<p>2022-2025</p>	<p>2021</p>	<p>Ensure compliance with agreed international agreements/standards</p>	<p><b>International agreements and conventions</b></p>
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**CATEGORY 2: ACTIONS IN TRAIN**

All actions in category 2 were included in the 2021 Government Work Plan framework.

**It is recommended that these actions continue to form part of the Government Work Plan and are provided with human resources as far as possible.** This should help to ensure that the States gain the greatest benefit from resources which have already been committed.

ACTION	ANTICIPATED END-DATE	YEAR ADDED TO THE GWP	Invest in the Finance Sector	Sustainable Economic Recovery
Continued investment in promoting Guernsey’s finance sector	2023	2021		
Digital Framework action plans – invest in and develop the local digital economy	2025	2021		
Continued support for digital skills and pathways	2025	2021		
Promote and support innovation, transformation and entrepreneurial growth in the digital sector (scale-ups)	2025	2021		
Establish regulation and legislation to enable the digital sector	2023	2021		
Implement a universal fibre broadband network	2026	2021		
Establish a 5G licensing framework	2024	2021	Unlock Enterprise	
Scope requirements for an Enterprise Plan	2022	2021		
Consider the options for Guernsey enterprise zones	2023	2021		
FOLLOW ON ACTION: If agreed, implement enterprise zones	2024	2021		
Consider the options for Enterprise Investment Schemes	2023	2021		
FOLLOW ON ACTION: If agreed, Implement Enterprise Investment Schemes	2024	2021		
Introduce investor/entrepreneur visas	2024	2021		
Support emerging economic opportunities	2026	2021		
Explore opportunities for further development of the general and commercial aviation sectors	2023	2021		

Amend Guernsey's approach to Limited Partnerships and update the Law	2022	2021	Invest in the Visitor Economy
Finalise Tourism Product Development Plan;	2022	2021	
FOLLOW ON ACTION: Implement tourism Product Development Plan; prepare & invest in tourism product & accommodation including: <ul style="list-style-type: none"> <li>• Events celebrating arts, culture, heritage &amp; sports</li> <li>• Guernsey's unique heritage,</li> <li>• Guernsey's arts &amp; culture,</li> <li>• Eco-tourism, and</li> <li>• Modernisation of the accommodation sector.</li> </ul>	2023 – 2026	2021	
Update the Environmental Pollution Law	2022	2021	Invest in Nature & the Natural Economy
FOLLOW ON ACTION: Implement the Environmental Pollution Water Ordinance	2023	2021	
Prepare and implement updated animal welfare legislation	2023	2021	
Amend legislation to support the regulation of the first sale and purchase of fish and shellfish	2022	2022	
Implement agreed aggregate supply solution	2025	2021	Enable Opportunities for Regeneration
Determine the future strategic use of Les Vardes	2023	2021	
FOLLOW ON ACTION: Purchase negotiation	2024	2021	
Conclude decision making on the future inert waste facility	2022	2021	
Develop and agree a Bridge Strategy (excluding St Sampson's Harbour)	2022	2021	
FOLLOW ON ACTION: Implement the Bridge Strategy	2025	2021	
Complete local planning briefs for the Harbour Action Areas	2024	2021	
Amend the Land Planning and Development Ordinances to provide for further planning permission exemptions	2023	2022	

Support air route connectivity	2025	2021	Secure Transport Connectivity & Infrastructure	Connectivity & Infrastructure
Create a proportionate licensing regime for Roll On/Roll Off ferry services	2022	2021		
Upgrade the airport baggage handling system – Stage 1	2022	2021		
Upgrade the airport baggage handling system – Stage 2	2025	2021		
Conclude Guernsey Airport runway extension decision	2022	2021		
FOLLOW ON ACTION: Respond to runway decision	2025	2021		
Update Investigation of Air Accidents & Incidents legislation	2022	2022		
Implement the reorganisation of secondary and post-16 education	2025	2021	Promote Education, Skills & Learning	Community Investment
Implement recommendations of the nasen Report on SEND provision	2025	2021		
Repeal and replace the Education Law – Projet & Policy Development (Ordinances and implementation in Category 3)	2023	2021		
Address the areas where COVID-19 has negatively affected learning and the school environment	2022-2024	2022		
Strategic investment in continuous education improvement	2026	2021		
Plan and deliver digital transformation for schools (including hardware and soft skills such as behaviour, culture etc.)	2024	2021		
Plan and deliver the Guernsey Institute	2025	2021		
Scope and deliver urgent measures to relieve pressures in current housing market	2022	2021	Meet Housing Needs	
Implement the General Housing Law – Phase 1 – Improving Housing Standards and Phase 2 – rent protection deposit scheme	2022-2024	2021		
Develop Justice Framework (building on the criminal justice strategy to respond to social justice needs)	2022	2021	Keep the Island Safe & Secure	
Update parole legislation	2024	2021		
FOLLOW ON ACTION: Implement legislation	2025	2021		
Update sexual offences legislation – secondary legislation	2023	2021		
FOLLOW ON ACTION: Implement legislation	2023	2021		



Enhance domestic abuse services in line with the updated domestic abuse, sexual abuse and violence strategy (including a Sexual Assault Referral Centre (SARC) three-year pilot)	2025	2021	
Rescope approach to vetting and barring scheme and revisit legislative requirements	2023	2021	
Explore options for alternative and non-punitive approaches to the possession and use of small quantities of illegal drugs	2022	2021	
FOLLOW ON ACTION: Implement agreed recommendations of the exploration into alternative & non-punitive approaches	2023	2021	
Reform the Adoption Law (primary legislation)	2022	2021	
FOLLOW ON ACTION: Develop secondary legislation and implement Adoption Law changes	2025	2021	
Conclude and implement Matrimonial Causes Law reforms incl. amendments to Domestic Proceedings Law	2023	2021	
Implement the Capacity Law	2023	2021	
Prepare a new Credit and Finance Law	2022	2021	
Develop policy & introduce Phase 1 of Discrimination Ordinance (incl. grounds of religious belief & sexual orientation)	2023	2021	
Conclude primary legislation for regulation of health & care	2023	2021	
Advance legislation re: requirement to pass theory test prior to driving on the road as a provisional licence holder	2023	2021	
FOLLOW ON ACTION: Implement legislation	2024	2021	
Evaluate, appraise learning from the Bailiwick's COVID response	2024	2022	
FOLLOW ON ACTION: Implement outcomes	2025	2022	
Review the grounds governing the Appeals Law	2022	2022	
FOLLOW ON ACTION: Develop, legislate, and implement Appeals Law	2025	2022	
Scope & deliver improvements to occupational health & wellbeing services post-COVID-19	2023	2021	Support Health Living
Implement a system to reduce backlogs and waiting times in health and care services	2025	2021	
Plan and agree the structure & location of a Community Hub	2023	2021	
FOLLOW ON ACTION: Design and delivery of the Community Hub	2025	2021	
Conclude Footes Lane refurbishment	2024	2021	
Scope tier 3 and 4 weight services	2022	2022	
FOLLOW ON ACTION: Introduce tier 3 and 4 weight services	2025	2022	

Develop and run an enhanced mental health service pilot	2022	2021	Enable Accessible & Affordable 21st Century Health & Care Services
Commence the Human Tissue & Transplantation Law	2022	2021	
<b>FOLLOW ON ACTION: Implement the Human Tissue and Transplantation Law</b>	2023	2021	
Implement NICE TA drugs Tranche 2 – ICER per QALY of up to £40k	2023	2021	
Enable indemnity insurance for health & care providers	2022	2021	
Our Hospital Modernisation – phase 1	2024	2021	
Our Hospital Modernisation – phase 2	2026	2021	

**CATEGORY 3: ACTIONS SCOPED BUT NOT STARTED**

Actions in this category have been scoped but have not yet been started, **It is recommended that the actions are progressed within this term.**

ACTION	PHASING	YEAR ADDED TO THE GWP		
Carry out Statutory Review of the Island Development Plan	2023 – 2025	2022	Invest in Nature & the Natural Economy	Sustainable Economic Recovery
Develop a Natural Capital Atlas for our marine and terrestrial environment	2023	2021		
Blue Economy: Conduct a marine biodiversity net gain pilot	2023	2021		
Blue Economy: Fully develop marine biodiversity net gain	2024	2021		
Blue Economy: Develop a blue economy supporting plan	2024	2021		
Blue Economy: Develop a marine biosecurity plan	2023	2021		
Green Economy: Carry out a biodiversity net gain feasibility study	2024	2021		
Green Economy: Develop and transition to biodiversity net gain	2025	2021		
Green Economy: Develop a green economy supporting plan	2025	2021	Secure Future Energy Requirements	Connectivity & Infrastructure
Develop a licensing framework to support on-Island renewable energy	2022 – 2023	2021		
FOLLOW ON ACTION: Replace the Education Law – Ordinances & implementation	2024 – 2025	2021	Promote Education, Skills & Learning	Community Investment
Frame and commission of legal aid in context of justice framework	2022 – 2023	2022	Keep the Island Safe & Secure	
Review Health & Safety legislation	2025	2022		
Develop policy & introduce Phase 2(A) of the Discrimination Ordinance: Age & Sex Grounds (Preparation for Phase 2 will need to commence ahead of the end of Phase 1)	2023 – 2024	2021		
FOLLOW ON ACTION: Develop policy & introduce Phase 2(B) of the Discrimination Ordinance: Equal Pay for Work of Equal Value	2026	2021		
Review of practical application of NICE TA changes and consider the next stages	2023	2021	Enable Accessible & Affordable 21st Century Health & Care Services	
Review operations of health benefit funding following transfer to the Committee <i>for</i> Health & Social Care	2023	2021		

**CATEGORY 4: ACTIONS NOT SCOPED**

Actions in this category have not yet been scoped by their sponsoring Committees, as such, these actions are not funded or resourced at this stage. **It is recommended that these actions are scheduled to commence next term, however Committees have the flexibility to scope the actions further and put them forward for prioritisation in the 2023 refresh.**

ACTION	PHASING	YEAR ADDED TO THE GWP		
Review licensing framework and regulation of utilities	2026	2021	Secure Future Energy Requirements	Connectivity & Infrastructure
Scope the repeal and replacement of island road traffic legislation to discharge elements of Integrated Transport Strategy	2026	2021	Secure Transport Connectivity & Infrastructure	
Review the delivery of primary education	2026	2021	Promote Education, Skills & Learning	Community Investment
Review availability, provision and funding of accommodation for elderly people	2024	2021	Meet Housing Needs	
FOLLOW ON ACTION: Implement decisions from the review of accommodation for elderly people	2025-2026	2021		
Review the provision of emergency accommodation in Guernsey	2024	2021		
FOLLOW ON ACTION: Implement emergency accommodation review decisions	2025-2026	2021	Keep the Island Safe & Secure	
Update RIPL (Regulation of Investigatory Powers) legislation	2026	2021		
Update PPACE (Police and Criminal Evidence) legislation	2026	2021		
Sentencing Review	2026	2021		
Repeal & replace Fire Law	2026	2022		
Regulation of health & care secondary legislation and implementation	2026	2021		
Consideration of further employment protection measures	2026	2022		
Review of the purpose and need for industrial medical benefit	2026	2022	Enable accessible and affordable 21st Century Health and Care services	
Improve access to personalised health and care information	2026	2021		
Review of the Medicines Law	2026	2022		
Review end-of-life care	2026	2021		
Design and implement a scheme for the Funding of Medical Treatment for Guernsey and Alderney Residents Travelling in the UK (likely to be superseded – see Appendix 1)	2026	2021		

FOLLOW ON ACTION: SLAWS: Develop and implement proposals to extend Long-term Care benefits to include care in people's own homes	2024	2021		
FOLLOW ON ACTION: SLAWS: Explore a higher rate of benefit for complex cases with exceptional needs in care homes	2024	2022		
FOLLOW ON ACTION: SLAWS: Develop a digital care needs assessment model to address increased demand and variety of benefit rates	2024	2022		

**CATEGORY 5: ACTIONS NO LONGER REQUIRED IN THE FRAMEWORK**

Actions in this category are no longer required in the Government Work Plan framework. Actions may have been completed or may have been superseded or deprioritised. **It is recommended that the Government Work Plan update seek to rescind relevant Resolutions where required to remove superseded actions.**

ACTION	FRAMEWORK STATUS		
Establish Future Telecoms Strategy	COMPLETED	Accelerate the Digital Economy	Sustainable Economic Recovery
Determine the future aggregate supply policy	COMPLETED	Enable Opportunities for Regeneration	
Conclude appraisal of government involvement in developing Leale’s Yard	SUPERSEDED		
Agree cost reflective tariff for electricity	COMPLETED	Secure Future Energy Requirements	Connectivity & Infrastructure
Determine air and sea links policy	COMPLETED	Secure Transport Connectivity & Infrastructure	
Provide for parking permits for residential on-street parking	SUPERSEDED		
Conclude the policy decisions on the reorganisation of secondary and post-16 education	COMPLETED	Promote Education, Skills and Learning	Community Investment
Implement NICE TA drugs Tranche 1 – ICER per QALY of up to £30k	COMPLETED	Enable Accessible & Affordable 21st Century Health & Care Services	